



IOD Director Briefing 4/2017

# The Sleeping Giants of Succession

## 3 Forces You Can Awaken to Accelerate Leadership Growth

6<sup>th</sup> November 2017, 09.30 – 12.00 hrs. at Ballroom, Renaissance Hotel.

### Overview

Chances are good that you have everything you need to grow leadership greatness inside your organization right now. But if your organization is like many others, you might not be maximizing your assets. Looking across hundreds of succession systems, 3 things stand apart as the factors that enable or derail success in generating ready-now leaders.

This session will review these 3 factors, discuss how to maximize your current efforts, or if necessary, turn around your succession derailleurs and convert them into accelerators. Author and Succession Management expert Matt Paese will share stories of how organizations have built leadership acceleration programs and overcome these obstacles. He will contrast successful efforts with those that fell short, and share approaches for improving the odds.

### Agenda

- 09.30 - 10.00 Registration
- 10.00 – 10.15 Welcome address by  
Dr. Bandid Nijathaworn,  
President&CEO, Thai IOD
- 10.15 – 11.45 Presentation on “The Sleeping Giants  
of Succession” by  
Matthew Paese, Ph.D.,  
Vice President, Succession & C-Suite  
Services, DDI
- 11.45 – 12.00 Q&A
- 12.00 Lunch

### Event Fee

- IOD Member - *Free of charge*
- Non-Member – 3,000THB (*including VAT*)

Enquiries and Further information  
Please call 0-2955-1155 Ext. 402 - K. Sarinee

You may register online at

<http://www.thai-iod.com/en/seminar-events-detail.asp?id=425> within 31 October 2017

*Conduct in English and translation services will be provided during the session.*

### About Speakers



**Matthew Paese, Ph.D.,**  
Vice President, Succession & C-Suite  
Services, DDI

Matt Paese leads DDI’s global succession and C-suite practice areas. As an author, researcher, and architect of client solutions, he consults with CEOs and senior teams from leading organizations around the world. His work spans organizational talent strategy, succession management, CEO succession, executive assessment, executive coaching and development, and executive team building. Matt also maintains many executive coaching relationships with CEOs and senior executives from a variety of industries.

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### Cancellation Policy

Advanced registration is required. IOD reserves the right to charge 2,000 baht per seat if a member fails to notify of absence less than 2 working days before the event.